

# **Academic Operating Procedure 3**

## **Faculty Participation in the Selection of Deans**

August 28, 2019

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### **Statement**

Texas A&M University-Kingsville (TAMUK) shall involve faculty in the selection of college deans according to the provisions of this procedure. This procedure establishes principles and guidelines to be followed when seeking to fill the position of a college dean at TAMUK.

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outlined in this procedure. The Provost will also consult with and solicit input from the Executive Committee of the Faculty Senate (communicating through the Faculty Senate President), regarding appointments to the search committee. The search committee will be diverse with respect to gender and ethnicity.

2.3 The Provost, after consultation with the Executive Committee of the Faculty Senate (communicating through the Faculty Senate President), and with the approval of the University President, will appoint the chair of the search committee. The committee chair will normally be the dean of another college.

2.4 If a search firm is contracted to assist with the search (for external searches only), the application of this procedure shall be adapted as necessary to ensure the necessary input and participation by the interested stakeholders, as well as adherence to the search process outlined herein.

2.5 The search committee will draft a position announcement, which will be approved by the Provost.

### 3. SELECTION PROCESS

3.1 The search committee may seek input from

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**Related Statutes, Policies, or Requirements**

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[Policy 01.03, Appointing Power and Terms and Conditions of Employment](#)

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**Definitions**

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The term “faculty” shall be interpreted to mean those eligible to vote for members of the TAMUK Faculty Senate.