

EARLY RETIREMENT PROGRAM AGREEMENT

TEXAS A&M UNIVERSITY-KINGSVILLE

This agreement is made and entered into this ____ day of _____, 20 ____, by and between TEXAS A&M UNIVERSITY-KINGSVILLE, a member of The Texas A&M University System, referred to herein

WHEREAS, Participant has been employed as a faculty member at University for a period of _____ (____) years; and

WHEREAS, Participant desires to continue to serve University in a teaching capacity while simultaneously being eligible to receive retirement benefits; and,

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time basis and extend to Participant the privileges of its Early Retirement Program; NOW, THEREFORE,

The parties hereto agree as follows:

1. **BENEFITS, PRIVILEGES, AND RIGHTS OF PARTICIPANT.** Participant hereby agrees that the efpri//TT0 1 Tf-5(1)-(3)

B. University agrees that it will consult with Participant regarding which classes it will assign to him/her and will take into consideration teaching preferences as expressed to it by Participant. University reserves the right to make all final decisions regarding teaching assignments. Duties other than teaching duties may be assigned to Participant.

C. Summer teaching assignments are not included in the teaching assignments covered by this agreement, but may be dealt with by means of a separate agreement in writing.

6. **TERMS OF UNIVERSITY POLICY.** This agreement is made subject to, and incorporates herein the terms of, the applicable policy of University dealing with the Early Retirement Program. In the event of a material conflict between this agreement and the policy, the terms of the policy will be deemed to control.

PRIOR TO EXECUTING THIS AGREEMENT, PARTICIPANT IS ADVISED TO SEEK PROFESSIONAL GUIDANCE AND ADVICE REGARDING HIS/HER RETIREMENT PROGRAM AND THE EFFECT OF THIS AGREEMENT UPON ANY BENEFITS TO WHICH HE/SHE MAY BE ENTITLED.

TEXAS A&M UNIVERSITY-KINGSVILLE:

FACULTY MEMBER:

(Typed Name of Department Head)

(Typed Name of Faculty Member)

Signature of Department Head

Signature of Faculty Member

(Typed Name of Dean)

Title of Faculty Member

Signature of Dean

(Typed Name of Provost)

Signature of Provost

(Typed Name of President)

Signature of President