Approved: October 24, 2001

: November 10, 2015 5, 2019

December August 24, 2020 August 24, 2025 provided that it is conducted in a designated area and informational signs are posted indicating the presence of tobacco smoke. The Principal Investigator must have a smoke filtration unit operating during the smoking event.

## 2. SMOKING AND TOBACCO CESSATION PROGRAMS

TAMUK is committed to supporting faculty and staff who wish to stop using tobacco and nicotine products. Information on tobacco, nicotine and smoking, including the smoking cessation program, is provided through the following link: https://www.tamuk.edu/finance/hr/benefits/eap.html

## 3. EXEMPTIONS

Exemptions to this rule may be permitted by the President for specific activities and locations to carry out the goals and objectives of the university.

System Regulation 34.05, Smoking

Tex. Penal Code § 48.01. Smoking Tobacco

Tex. Lab. Code § 411.103. Duty of Employer to Provide Safe Workplace

<u>Title 28 Tex. Admin. Code Ch 34 State Fire Marshal, § 34.303 Adopted Standards (Adopts by</u> <u>rule applicable chapters of the National Fire Protection Association (NFPA) Life Safety Code</u> <u>101 (2006 Edition))</u>

Human Resources Office (361) 593-3705