24.01.01.ERM.03, Occupational Health Program

- 2.1 TAMUK Enterprise Risk Management (ERM) is responsible for the following:
 - a. Negotiating and maintaining contracts with local Occupational Health Providers for Occupational Health Program services.

- 2.3 Principle Investigators/Supervisors shall be responsible for implementing procedures in accordance with this program to include:
 - a. Ensuring all eligble persons working in their area are enrolled and are in compliance with the OHP.
 - b. The disclosure of all chemical, biological, and physical hazards associated with working in their area to ensure proper risk assessment.
 - c. Assisting those working in their ear in completing the OHP Risk Assessment form.
 - d. Notifying ERM by updating the associated risk assessment and notifying HR by updating the position description when job duties change.
 - e. Developing SOPs to help mitigate risk associated with the hazards iartheair
 - f. Ensuring those working in their area are trained in the hazards and proper safety procedures specific to the work environment.
 - g. Maintaining documentation of hazard specific training.
 - h. Ensuring corrective actions are taken to address safety issutified thuring safety inspections.
 - i. Reporting all work related injuries or illnesses to the HR and Enterprise Risk Management Office within 24 hours of being notified of the incident. The appropriate form can be found at: <u>http://www.tamuk.edu/finance/risk/Safety/Incident1.html</u>
- 2.4 Enrollees in the Occupational Health Program shall be responsible for:
 - a. Accurately completing and submitting required OHP forms.
 - b. Attending and completing all requireraining.
 - c. Following all Standard Operating Procedures and safety recommendations.
 - d. Using proper PPE.
 - e. Notifying the Occupational Health Provider of any changes in personal health that may be impacted by their work environment.
 - f. Following the recommendationst the Occupational Health Provider.
 - g. Scheduling and attending appointments with the Occupational Health Provider.
 - h. Reporting any work related injuries or illnesses to their supervisor within 24 hours of the incident.
- 2.5 The Occupational Health Provider shall be responsible for providing services to include:
 - a. Review of risk assessment and medical history forms to determine what services are required.
 - b. Contacting enrollees to schedule appointments when applicable.
 - c. Performing physical examinations.

- d. Administering any recommended immunizations, test, etc.
- e. Providing initial post exposure consultation, treatment, and fellpwn occupational injuries and illnesses
- f. Perform respirator fit testing.

Related Statutes, Policies, Rules Requirements

System Policy 24.01, Risk Management

System Regulation 24.01.01, Risk Management Programs

Code of Federal Regulations, Title 10, Part 20

Code of Federal Regulations, Title 29, Part 1910

Public Health Service Policy on Humane Care and Use of Laboratory Animals

Guide for the Care and Use of Laboratory Animals

Occupational Health and Safety in the Care and Use of Research Animals

Biosafety in Microbiological and Biomedical Laboratories

Guidelines for Protecting the Safety and Health of Health Care Workers

Definitions

Refer to above references for any applicable definitions.

Contact Office

Enterprise Risk Management (361) 5932237.