# COLLEGES AND UNIVERSITIES RATE AGREEMENT

EIN: 1746001530A1 ORGANIZATION: Texas A & M University - Kingsville The Texas A & M University System Moore/Connally Building 301 Tarrow, Suite 356 College Station, TX 77840-7896 Date: 05/22/2024 FILING REF.: The preceding agreement was dated 02/28/2020

The rates approved in this agreement are for use on grants, contracts and other agreements with the Federal Government, subject to the conditions in Section III.

SECTION I: Facilities And Administrative Cost Rates				
RATE TYPES:	FIXED	FINAL	PROV. (PROVISIONAL)	PRED. (PREDETERMINED)
EFFECTIVE PERIOD TYPE FROM TO			<u>RATE(%)</u>	

## SECTION II: SPECIAL REMARKS

### TREATMENT OF FRINGE BENEFITS:

The fringe benefits are specifically identified to each employee and are charged individually as direct costs. The directly claimed fringe benefits are listed below.

#### TREATMENT OF PAID ABSENCES:

Vacation, holiday, sick leave pay and other paid absences are included in salaries and wages and are claimed on grants, contracts and other agreements as part of the normal cost for salaries and wages. Separate claims are not made for the cost of these paid absences.

OFF- CAMPUS DEFINITION: The off- campus rate will apply for all activities: a) Performed in facilities not owned by the institution and where these facility costs are not included in the F&A pools; or b) Where rent is directly allocated/charged to the project(s). Actual costs will be apportioned between on- campus and off- campus components. Each portion will bear the appropriate rate.

#### EQUIPMENT DEFINITION:

Equipment means tangible personal property (including information technology systems) having a useful life of more than one year, and a per-unit acquisition cost which equals or exceeds \$5,000.

#### FRINGE BENEFITS:

FICA Retirement Worker's Compensation Group Life Insurance Unemployment Insurance Health Insurance Accrued Compensated Absences

A next proposal based on actual costs for the fiscal year ending 8/31/2027, will be due no later than 2/29/2028.