

31.01.08K1 Merit Salary Increases

Approved: November 18, 2014

Reviewed: March 8, 2016

April 9, 2019

Revised: February 3, 2020

Next Scheduled Review: February 2025

---

Rule Summary

---

Texas A&M UniversityKingsville (the university)is committed to recognizing and rewarding employees who demonstrate outstanding job performance in the advancement of the university's mission and objectivesThis rule is required byand in accordance with

3.3 An employee who has received a reclassification with a salary adjustment of more than 10% of the employee's base salary less than (6) months prior to the proposed effective date of the merit salary increase is not eligible for the merit salary increase unless otherwise noted in the employee's offer letter.