

Faculty Senate Meeting Minutes ±December 4, 2018

Senators Present: Polly Allred, Ambrose Anoruo, Apurba Bhattacharya, Marion Blake, Rudolf Bohm, Jieming Chen, David Cutton, Horacio Duarte, Christine Fiestas, Michelle Garcia, Brent Hedquist, Elizabeth Janzen, Joseph Jones, Dongnyoung Kim, Larry Knight, Veronica Lopez, Tanner Machado, Brian Menaker, Lana McDonnell, Craig Meyer, Patrick Mills, Christine Radcliff, Hans Schumann, Ari Sherris, Tushar Sinha, Marsha Sowell, Haibin Su, Dazhi Sun, Benjamin Turner, Amit Verma, Pamela Wright, Nuri Yilmazer, Hong Zhou

Senators Absent: Ulan Dakeev, LaVonne Fedynich, Manuel Flores, Karen Furgerson, Jeffrey Glick, Jack Shorter, Fulden Wissinger, William Worek,

I. Call to Order and Quorum Call.

At 3:32 p.m. President Janzen asked the secretary, Christine Radcliff, if enough members were present for a quorum. Senator Radcliff replied in the affirmative.

II. Approval of Minutes from November 2018 Faculty Senate Meeting.

President Janzen asked for approval of the previous meeting minutes. Senator Duarte motioned, Senator Machado seconded. Minutes were approved with 1 abstention.

III. Presentations

a. Departing remarks, President Steven Tallant

Dr. Tallant expressed his thanks to the faculty for all they have done and achieved throughout his tenure. He specifically mentioned that this campus has outstanding faculty production that could rival many AAU schools. He also mentioned that he was proud that the faculty at TAMUK make students earn WKHLU JUDGHV DQG WKDW¶V ZKDW IDFXOW\ DUH VXSSP meeting with alumni many times they want to know if certain faculty are still teaching, and that is the best kind of impact to have had on students. He stated he will still be working with the Foundation, so he will still pop up on campus in the future.

Following his remarks President Janzen presented him with a token of appreciation from the Senate, a briefcase from the King Ranch Saddle Shop. He was truly surprised and stated his original one just wore out and this is just what he needed.

b. Update from the Provost Office

Dr. Rasmussen informed the Senate that student governments all over Texas want legislation passed to make Open Educational Resources a requirement. TAMUK has 7 classes using OER now (required textbook only). They will be doing a survey to see how many courses cost \$10, less than \$50 and over \$50 for additional materials and get them to cost less in the future. TAMU is GRLQJ WKLV ZLWK WKHLU IUHVKPDQ %LR XVLQJ 32SHQ

Field of Study is still at the coordinating board. This is the project where they are trying to make it easier to transfer between colleges. 12 faculty from universities and 4 from junior colleges were put into committees. 16 committees have met (there was a TAMUK rep on 6 of those). SACS is upset with the State about this. UT System has sent a letter to the coordinating board ZLWK WKHLU FRQFHUQV 7R WKH 3URYRVW¶V NQRZ has not yet responded to SACS letter.

IV. Report of Officers

a. Senate President Elizabeth Janzen

Dr. Janzen reported she did not meet with the President and Provost in person, but they did have email exchanges.

- i. Overloads ±(See handout titled Teaching overload (Provost)) Current banked hours information from the original document not included in current document. The Provost was asked about the missing information via email and he has not responded. The original document also asked for higher minimum compensation figure, but the current minimum figure comes from the College of Education. Currently there is a document to fill out for banked hours. Senator Garcia will find it and send it to President Janzen. It was proposed that this document could be added to the appendix of the Handbook. President Janzen asked the Provost for confirmation that the document presented today is the official document of record regarding overloads, and she had not received a response by meeting time. The document will be given to the handbook committee to be voted on in Spring.
- ii. President Janzen met with Dr. Goswami regarding the different appeals committees and having the descriptions reworded for clearer understanding.

V. Old Business

- a. SRIs ±There was a motion made to take this off the table, moved by Senator Sowell and seconded by Senator Allred. The motion was returned to the table for a vote. The motion was re-read so Senators were refreshed:

That the SRI questions, as tested in Spring of 2018, be implemented for campus-wide use beginning Spring of 2019, along with the domain assignments as

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- b. Committee on Committees ±Senator Sinha reported that the following members of the Faculty Evaluation committee were recently confirmed:

Dr. Catherine Simpson

enrollment management, about this as it could be seen as a recruitment issue.

- c. Shared Governance ±The task force met and want to survey the faculty to find out their definitions of shared governance. There is a survey available from AAUP. They have made a preamble to explain the survey. There are concerns that doing this before the new President arrives will look bad. The survey is free to use. The task force has not come up with a definition of Shared Governance from faculty yet. President Janzen will HPDLO 'U ¶V 7DOODQW DQG +XVVH\ W Rsurvey.H WKHP I Senator Bohm will prepare the survey to have it sent out by the end of this Fall term.

IX. New Business

- a. Formation of a Policy Revision Committee ±President Janzen will move this to the agenda for the February meeting.
- b. Travel compensation for Dual Enrollment (Senator Knight) ±President Janzen will move this to the agenda for the February meeting.
- c. \$FDGHPLF &DOHQGDU 6WXGHQW¶V 5LJKWV IRU 5HOLJLR Sherris) ±President Janzen will move this to the agenda for the February meeting.

X. Announcements ±none

XI. Adjournment ±At 5:18pm President Janzen informally adjourned the meeting.

Respectfully Submitted ,
Christine Radcliff
Faculty Senate Secretary, 2018-2019

Teaching overloads. Teaching overloads are discouraged, however, situations arise in which faculty members agree or volunteer for programmatic reasons to teach more than standard full loads for their appointment. These should be limited to no more than one course (4 TLCs) per semester. Faculty members cannot be required to teach an overload. A department chair and the faculty member will decide how the overload will be compensated.

1. A faculty member who is assigned a teaching overload will be compensated via supplemental pay at a minimum of \$2,800 per 3 TLC courses. Departments or Colleges may compensate at higher rates.
2. It is discouraged, but if the faculty member and department chair agree to an overload as a condition of employment, the overload will be compensated via supplemental pay. Banked hours cannot be redeemed later than three long semesters following the semester in which the overload occurred.

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TEXAS STATE \$13,600 for 9 months

Load teaching 2sections of labs

Chair Dittmar Hahn dh49@txstate.edu

UNT

TA pay is in three tiers: Level 1 @ \$7070.50/semester, <1 year coursework completed

Emailed but No Response

SHSU Chair: Dr. Hargrave, veh005@shsu.edu

PVAMU Chair Dr. Howard Lee Block

TAMIU Chair Dr. Michael Kidd michael.kidd@tamiu.edu

TAMUT Chair Dr. Nurul Alam nurul.alam@tamut.edu