Faculty Senate Meeting Minutes November 6, 2018

Senators Present: Polly Allred, Ambrose Anoruo, Apurba Bhatacharya, Rudolf Bohm, Jieming Chen,

VIII. Task Force Reports

a. **Online Elections** ±Still in the works. It was suggested to talk to Randy Stanko because he has run online elections for his department before.

b. **GA Compensation** ±Received information from other system schools. Compensation ranges from $7,500 to $17,000 for 9mo. TAMUK is the lowest compensated with the highest load. They are still collecting information.

IX. New Business

a. **Formation of a Policy Revision Committee** ±President Janzen moved WKLV WR QH[W PRQWK¶V DJHQGD

b. **Travel compensation for Dual Enrollment (Senator Knight)** ± 3UHVLGHQW -DQ]HQ PRYHG WKLV WR QH[W PRQWK¶V

c. **(Senator Sherris)** ±President -DQ]HQ PRYHG WKLV WR QH[W PR and will send out the document with the December meeting information.

X. **Announcements** 'U 7DOODQW ZLOO EH DWWHQGLQJ QH[W PR WKH 6HQDWH´ VHFWLRQ ZLOO EH DGGHG and RQ WKH ILO\ EH adjournment on future agendas.

XI. **Adjournment** ±At 5:19pm President Janzen adjourned the meeting.

SUMMARY OF ACTIONS WITH GRAD HEPI IN FY19:	in millions		
	FY2019	FY2020	FY2021
Original Deficit (E&G DT USF)	(4.5)	(1.7)	0.0
Revenue Est	0.6	3.8	3.3
Actions to date	2.2	(2.1)	(1.7)
BALANCE TO BE ADDRESSED	**(1.7)**	**0.0**	**1.7**
Other Fees & Auxiliary (restricted)	2.8	3.0	3.0
Est. Change in Net Position (reserves)	1.1	3.0	4.7

Page 2 of Evaluation Page and Domain comparison

#	Domain	Original Questions	Proposed Questions
1	Value	4,12	2&5
2	Enthusiasm	13	2
3	Organization	2,7	3
4	Group Interaction	1,11	1,8

4. Group Interaction

Group Statistics

	SRIGroup	N	Mean	Std. Deviation	Std. Error Mean
Group Interaction	Original SRI	116	4.4812	.36535	.03392
	Proposed SRI	116	4.4011	.41647	.03867

Significance (2-tailed): .121

5. Individual Report

Group Statistics

SRI.IR	N	Mean	Std. Deviation

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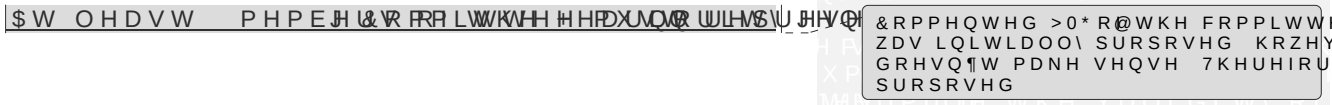

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System Policy 12.01 Academic Freedom, Responsibility and Tenure

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appropriate full-time service in all institutions of higher education. In general, a maximum of two years of credit towards tenure may be considered. If credit for tenure is granted for service that was performed at TAMUK in a non-tenure track full-time position, such as visiting faculty member, the professional accomplishments from that non-

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member, review committee, and department chair shall then work together to draw up a professional development plan (see sec. 4) acceptable to the dean.

4. THE PROFESSIONAL DEVELOPMENT PLAN

4.1 The Professional Development Plan shall indicate how specific GHILFLHQFLHV LQ D IDFXOW\ PHPEHU¶V SHUIRUPDQFH DV PHDVXUHG DJ stated college and departmental criteria developed under the provision of this process) will be remedied. The plan will grow out of collaboration between the faculty member, the review committee, the department head and the dean, and should reflect the mutual aspirations of the faculty member, the department, and the college. The plan will be formulated with the assistance of and

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Full Retirement
See Section E.1.2.

B.23B.7

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consultation with the faculty member's immediate supervisor and/or department chair. Three days' emergency leave shall be granted in the event of death in the family of the faculty member or spouse. Under unusual circumstances the faculty member may request additional emergency leave.

C.9.2 Leaves Without Pay

Faculty members may request and receive leave without pay, generally for one academic semester, for compelling reasons associated with professional development and/or research activities, or for medical reasons. Extended leaves may be negotiated with the University administration.

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E.2.8 The Javelina Alumni Association of Texas A&M University-Kingsville
Faculty members are encouraged to join the very active Alumni Association which assists the University in recruiting students, obtaining student scholarship funds, and enhancing the University's image and reputation. The Association also funds annual faculty awards for excellence in teaching and in research.

E.2.9 Texas A&M University-Kingsville Women's Club
The University Women's Club extends membership to any woman faculty member, woman administrator, woman contracted staff member, active or retired, and any spouse or hostess of the above mentioned or widow who was eligible at the time of the death of her husband. Honorary membership shall be extended to the wife of any past or present president of the university. The club has two business and three social meetings per year to promote social fellowship within the University circle and interaction between the University and the community.

E.2.10 Around Javelina Nation~~"The Hog eWeekly"~~
Around Javelina Nation~~"The Hog eWeekly"~~ is a weekly digest of campus news and announcements, coordinated through the Office of Marketing and Communications. Faculty members are encouraged to send newsworthy items and announcements to the editor for inclusion in this publication and others published by Marketing and Communications. Newsworthy items include faculty presentations or awards, nomination deadlines for academic honors, research projects, student achievements or activities, notices of upcoming events, etc.

F. PROFESSIONAL ORGANIZATIONS

F.1 American Association of University Professors

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