

Faculty Senate Meeting Minutes – September 4, 2018

Senators Present: Polly Allred, Ambrose Anoruo, Apurba Bhattacharya, Marion Blake, Rudolf Bohm, Jieming Chen, David Cutton, Ulan Dakeev, Horacio Duarte, LaVonne Fedynich, Christine Fiestas, Michelle Garcia, Jeffrey Glick, Brent Hedquist, Elizabeth Janzen, Joseph Jones, Dongnyoung Kim, Larry Knight, Veronica Lopez, Lana McDonnell, Brian Menaker, Patrick Mills, Christine Radcliff, Hans Schumann, Ari Sherris, Jack Shorter, Tushar Sinha, Marsha Sowell, Haibin Su, Benjamin Turner, Amit Verma, Fulden Wissinger, Nuri Yilmazer, Hong Zhou

Senators Absent: Karen Furgerson, Kai Jin, Tanner Machado, Craig Meyer, Tim Oblad, Dazhi Sun, Pamela Wright, Stephanie Yuma

I. Call to Order and Quorum Call.

At 3:3

to International students, Fall '18 acceptance was extended to the Spring '19 semester for 700 students should they still want to attend TAMUK.

- v. Dr. Rasmussen opened the floor for questions and was asked the following:
 - 1. Does he think the new President will follow the budget plan?
 - a. It is up to their discretion
 - 2. Do newly hired VP's (like Dr. Croft) have to tender their resignation?
 - a. Yes, all VP's are required
 - 3. Could he address the open admissions rumor?
 - a. He has heard this rumor but asked for some numbers and deducted that over the last 3 years the ACT score, Rank and GPA requirements have been pretty consistent over that time period.

IV. Report of Officers

a. Senate President Elizabeth Janzen

- i. **Athletic Director Search:** Executive Committee members were invited to attend meetings with each candidate. President Janzen attended all of the meetings, and 3-5 other members attended various meetings with her.
- ii. **President and Provost meetings:** They met 3 times over the summer.
 - 1. **Summer salaries:** President is amenable because a cap exists, he was also pleased with the recommendation and asked the Provost to run the new numbers with the proposed rates. President Janzen asked the Provost to balance the numbers with junior faculty and the Provost responded with a new model used by TAMU-Galveston that is a "self-sustaining" approach. Dr. Tallant supports this model, but implementation will be decided by the new President.

- a. The following is the gist of the TAMUG summer sessions funding:

* Permanent Faculty will be allowed to teach up to a total of 12 credit hours load over the entire summer

*Percent effort for each class will be calculated on the 12 credits maximum (eg. A 3 credits class represents 25% effort, a 4 credits class represents 33%, etc.)

*Compensation for non-cruise courses will be based upon the number of students enrolled in each class to the salary cap of the instructing Faculty for that percent effort. The following conditions will be required:

a. The tuitions collected from the SCHs (minus 50% overhead) will go to support the salary of the instructing Faculty. The classification of the student (e.g. graduate SCHs generate higher tuition revenue than undergraduate SCHs) will be applied proportionally in the formula calculation.

b. Compensation will be capped to the monthly salary of each Faculty.

c. It is the choice of the Faculty to teach a class for the summer at a lower compensation than full monthly pay. Faculty will have until the cut-off deadline (10 business days before the course begins) to confirm if they will teach an approved course. They are committed to teach the course after the cut-off date.

*Classes will be approved based on the following minimum student enrollment:

- a. Undergrad lect classes: 15 students
- b. Graduate classes: 8 students
- c. Specialty courses that cannot accommodate 15 students (e.g. for safety or space reasons) will have a minimum enrollment requirement of 10 students and will require a justification (how does this course advance graduation rate, contributes to strategic goals of the Campus, etc) and recommendation of the Department Head for review from the Academic Affairs Leadership Team. Because of this limited enrollment, approved specialty courses may have difficulty in generating enough tuition. To incentivize Faculty to offer such classes, Department Heads will have to commit (as part of their justification letter) the remaining 50% of the tuition from their budget to the course for compensation of the instructing Faculty. Review and approval of each individual request will be performed by the Academic Affairs Leadership Team in the January session.

*The cut-off deadline for courses to reach the required minimum number of students and be approved will be 10 business days before the course begins.

4. **Presidential Search:** there are 47 candidates. The committee had a week to review the files and put together their preferences. President Janzen has 2 that she approves for sure, 17-18 strong maybe, remainder she feels are not a good fit. President Janzen reported that the company

reported the following committee vacancies have been filled, and listed a few that still need to be filled.

- i. **Promotion appeals committee:** still need to fill the vacancy for the College of Arts & Sciences. Nominated representatives for all other Colleges are: Dr. Michelle Garcia, Dr. Jack Shorter, Dr. Melody Yarbrough, Dr. Amit Verma.
- ii. **Center for Teaching Effectiveness Advisory Board:** Dr. Hua Li has been nominated to fill this vacancy.
- iii. **University Library Committee:** Dr. Ari Sherris has been nominated to fill this vacancy.
- iv. **Undergraduate Program Review Committee:** Dr. Randy Colvin has been nominated to fill this vacancy.
- v. **Committee on Committees:** Christine Fiestas has had to step down and needs to be replaced, so there is now a vacancy for one representative from the College of Arts & Sciences.
- vi. **Administrator Evaluation Committee:** Dr. Nael Barakat has had to step down, and Dr. Gahangir Hossain has been nominated as the replacement for the College of Engineering.

c. **Election Committee** – No report.

VII. **Reports from Committees Reporting to the Senate**

- a. **Administrator Evaluation Committee** – They plan to have this roll out October 1st or 15th.
- b. **Annual Faculty Lecture Committee** – No report.
- c. **Piper Award Committee** – No report.
- d. **Faculty Evaluation Committee** – No report.
- e. **University Appeals Committee** – No report.
- f. **Faculty Benefits Committee** – No report.

VIII. **Task Force Reports**

- a. **SRI Revision** – There will be a meeting Sept 5th

IX. **New Business**

- a. **Committee on Committees A&S Election** – postponed until next meeting
- b. **Online Elections Task Force** – President Janzen will talk to Brent Hedquist

